

# Implementing the Bicycle Commuter Act



# The Bicycle Commuter Act

- H.R. 1424 – The Emergency Economic Stabilization Act of 2008
  - Expands Section 132(f) of IRS Tax Code
  - \$20.00 per month for use in bicycle commuting
    - Allowable purchases include bicycles, bicycle repairs, bicycle storage
- Accor Services' Interpretation
  - Vague Guidelines from IRS
  - Pre-Tax vs. Subsidy

# Commuter Benefits Overview

- Section 132(f)
  - Pre-Tax benefits like flexible spending accounts
    - Every month is open enrollment
    - No use it or lose it clause
  - Qualified Transportation Benefits
    - Transit/Vanpools (\$230/month)
    - Parking (\$230/month)
    - Now Bicycling (\$20/month)
- How does bicycling fit in
  - Provides alternative to driving or taking public transit
  - Can not be used in combination with transit or parking

# Implementing the benefit

- Chose a benefit provider
  - Selection criteria
    - Do they offer a product for bicycling
    - How is the product distributed (bulk, direct or both)
    - Will their product work in your area
- Decide how to offer the benefit
  - Benefits of pre-tax offering
  - Benefits of subsidy offering
- Poll your employees to gauge interest
- Sign up for a program
- Order products

# A Win-Win-Win Situation

- Win for Employers
  - Increase current benefits package with limited/no cost
  - Demonstrate your companies commitment to the environment
- Win for Employees
  - Flexibility in commuting
  - Savings on current commuting costs
  - Healthy alternative to public transit and driving
- Win for the Environment
  - Bicycle Commuting = Zero Carbon Emissions

# Accor Services' Product Offering



- Available as part of Commuter Check Office Solution
  - Bulk Ordering and Delivery
  - Accepted nationwide at over 150 retailers & growing
  - Flexible use for purchases & storage
- Coming Soon to Commuter Check Direct Solution
  - Individual Ordering & Delivery
  - Accepted nationwide at over 150 retailers & growing
  - Flexible use for purchases & storage
  - Launching as part of Accor's Earth Day events in the month of April

# Questions

For more information about the  
Bicycle Commuter Act or Accor Services Programs  
visit [www.commutercheck.com](http://www.commutercheck.com)  
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