

League of American Bicyclists Board of Directors – Qualifications www.bikeleague.org/about/board/candidates.php

1. Commitment to cycling

The Board of Directors of the League of American Bicyclists should be composed of enthusiastic cyclists. Ordinarily, Board candidates are active cyclists but retirement from active cycling due to age or disability will not disqualify a candidate. A high level of qualification could include a seasoned bike advocate, a professional racer, a committed bicycle commuter, a bicycle industry professional, an accomplished bicycle traveler, a cycling instructor, a dedicated recreational cyclist or other types of bicycle experience.

2. Knowledge of Bicyclists' concerns and ability to craft solutions

Directors should be familiar with current issues facing America's cyclists and potential solutions. At a minimum, candidates are members of the League and perhaps other bicycling clubs or advocacy organizations. A high qualification would be many years of active leadership roles in multiple advocacy organizations.

3. Service experience as a leader in a nonprofit or business organization

There are two characteristics to this qualification: volunteer service and leadership role. The minimum qualification is prior service on a nonprofit or business organization board. A high qualification would entail a history of board service including: leadership positions in large regional, state or national nonprofit organizations with the same order of magnitude or larger than the League – national in scope, professional staff, and budget in the millions.

4. Membership and Participation in League activities and programs

Membership in the League at the time of Board deliberations is a minimum qualification. Additional factors to be considered include: length of membership, attendance at League-sponsored events, active participation in the National Bicycle Summit, completion of League-sanctioned training, and/or volunteer service on a League Committee. High qualification is many years of ongoing participation in the League's activities.

5. Professional-level skills in a field of use to the Board and League

As the Board's role is not to actually do the work but to oversee, direct and support the President and League staff, professional skills are especially important. Desired skill sets may include: executive management, fundraising, advocacy, education, marketing, communications, finance, human resources, board and staff development, or legal background. Minimum qualification is experience in one of the above areas. High qualification is proven expertise in one or more areas.

6. Personal and professional character

Candidates are sought with the wit and ability to engage diverse communities and the capacity to reach out to all cyclists. They need to bring wisdom, esteem and the ability to work with others to collectively solve issues. Candidates may be asked to provide references. A high qualification would be references from executives or directors of large organizations.

7. An ability and willingness to bring substantial resources to the League

At a minimum, each Board Director is expected to make a meaningful personal financial contribution. A high qualification would include influential connections with potential donors, business and political leaders, and other sources of support for the League.

8. Willing to sign a statement of support for the League's Code of Ethics.

The League's code of ethics are available at bikeleague.org/ethics.